

Seat No.: _____

Enrolment No. _____

GUJARAT TECHNOLOGICAL UNIVERSITY

M.B.A -IIIrd SEMESTER-EXAMINATION – MAY/JUNE- 2012

Subject code: 830303

Date: 02/06/2012

Subject Name: Management of Industrial Relations and Labour Legislations (MIR&LL)

Time: 02:30 pm – 05:30 pm

Total Marks: 70

Instructions:

1. Attempt all questions.
2. Make suitable assumptions wherever necessary.
3. Figures to the right indicate full marks.

Q. 1 (a) Discuss the factors affecting IR. [07]
(b) What are the approaches to IR? Give objectives of IR. [07]

Q. 2 (a) Give introduction, objectives & importance of Industrial Disputes Act 1947. [07]
(b) Examine the role of Works committee & Conciliation officer for resolution of Industrial Disputes. [07]

OR

(b) Comment on, “the provisions with respect to strikes & lockouts, lay-off & retrenchment. [07]

Q. 3 (a) Briefly explain the trade union movement in India. [07]
(b) Discuss the provisions of Cancellation of registration & dissolution of TUs. [07]

OR

Q. 3 (a) Briefly explain the main provisions of Industrial Employment Standing Order Act 1946. [07]
(b) Explain Registration of establishments, Leave with pay & Employment of Children, Women & Young persons under “Shops & Establishment Act 1948”. [07]

Q. 4 (a) Give various provisions regarding Health & Safety under Factories Act 1948. [07]
(b) Explain major provisions under “Contract Labour (Registration & Abolition) Act 1970. [07]

OR

Q. 4 (a) What is Collective Bargaining? Explain its process. [07]
(b) Write on “Assessment of CB & Suggestions for better functioning of CB in India”. [07]

Q. 5 (a) Clarify the concept of ‘Workers Participation in Management’ & give statutory & non statutory forms of WPM. [07]
(b) Give types of Discipline & explain the procedure for disciplinary action. [07]

OR

Q. 5 (a) What is Grievance Handling? Explain Formal Grievance Handling mechanism. [07]
(b) Write on: - “Supreme Court’s guidelines on the issue of sexual harassment of women at workplace.” [07]
